

TOBACCO USE BY STAFF, ADMINISTRATORS, VISITORS

It shall be a violation of this policy for any staff member, administrator, or visitor of Independence School District to use, consume, display or sell any tobacco products, tobacco-related devices, or electronic cigarettes at any time on school property or at off-campus, school-sponsored events.

Definitions

The term “**tobacco product**” means any product containing, made, or derived from tobacco that are intended for human consumption, whether chewed, smoked, absorbed, dissolved, inhaled, snorted, sniffed, or ingested by any other means. Examples include but not limited to, cigarettes, cigars, little cigars, dry snuff, moist snuff/chewing tobacco, snus, dissolvables, hookah, and blunt wraps.

The term “**electronic cigarette**” means any oral device that provides a vapor of liquid nicotine, lobella, and/or other substance, and the use or inhalation of which simulates smoking. The term shall include any such devices, whether they are manufactured, distributed, marketed or sold as e-cigarettes, e-cigars, e-pipes, or under any other product name or descriptor.

The term “**tobacco related devices**” means ashtrays, cigarette papers or pipes for smoking or any components, parts, or accessories of electronic cigarettes, including cartridges.

The term “**school property**” means all facilities and property, including land, whether owned, rented, or leased by Independence School District, and all vehicles owned, leased, rented, contracted for, or controlled by Independence School District for use in transporting students, staff, or visitors.

Enforcement

Staff/Administrators:

Consequences for violating this policy will be determined by the most recently approved Independence School District teacher handbook that has authority over the classification of the staff member at the time of the violation.

Visitors:

Visitors who are observed violating this policy will be asked to comply with Independence School District’s tobacco and nicotine-free policy. If the visitor fails to comply with the request, his or her violation of the policy may be referred to the building

principal or other school district supervisory personnel available. The supervisor shall make a decision on further action that may include directive to leave the school property. Repeated violation may result in recommendation to the superintendent to prohibit the individual from entering school district property for a specified period of time. If he or she refuses to leave, the police may be called.

Reviewed September 7, 2016 (First reading)

Approved October 5, 2016