

SCHOOL DISTRICT OF INDEPENDENCE  
23786 INDEE BOULEVARD, INDEPENDENCE, WI 54747  
**BOARD OF EDUCATION - REGULAR BOARD MEETING**  
Wednesday, July 1, 2015

**7:00PM Open Session - English Room**

The regular monthly meeting of the Board of Education of the School District of Independence was called to order in the English Room (311) at 7:05 pm on Wednesday, July 1, 2015 by Vice President Chuck Walek.

**Roll Call:** Present for roll call were Board Members Jeff Bautch, Leah Matchey, Chuck Walek. Joe Bragger arrived at 7:10 pm. Bob Guza arrived at 7:11 pm.

**Pledge of Allegiance** The Pledge of Allegiance was recited by all.

**Public Input/Delegations**

- a) Jeff Ruhland talked about Lisa Schultz Benefit on July 11, 2015. Jeff also introduced two new teachers.

**1) Student Spotlight**

- a) Badger Boys and Girls State Report - Justin Gierok, Brennan Christianson, Tessa Bragger, and Sophie Woychik talked to the group about their Badger State trip and the highlights.

**Consent Agenda:**

- a) **Treasurer's report, vouchers and payroll:** Motion by Jeff Bautch, second by Leah Matchey to approve treasurer's report. Motion carried 4-0.
- b) **Minutes:** Motion by Chuck Walek and second by Jeff Bautch to approve minutes for last three meetings. Motion carried 4-0.
- c) **Employment (Resignation/Retire):** Motion by Jeff Bautch, second by Leah Matchey to approve resignation of Emily Becker, Special Education instructor. Motion carried 4-0.
- d) **Employment (hire)**
  - i) Kerry and Katie Franks, Volunteer Football Cheerleader Advisor
  - ii) Julie Manor, Volunteer Football Cheerleader Advisor
  - iii) Chris Fremstad, Assistant Football Coach
  - iv) Jamie Bautch, Assistant Football Coach
  - v) Tracy Halama, Assistant Volleyball Coach
  - vi) Teresa Edison, Volunteer Assistant Volleyball Coach
  - vii) Julie Manor, Student Council Advisor

Motion by Leah Matchey, second by Chuck Walek to approve all eight listed above. Motion carried on 4-0 vote.

**Celebrations:**

- a) ACT and Badger Scores. Information only.

**Discussion:** (Possible action)

- a) **Student Council Update** - Sophie Woychik talked about homecoming events and the Badger State trip. Also talked about the parade during Independence Days.
- b) **Board Policy 352 (Field Trips)** - Possible that we have parents sign the field trip permission at the beginning of the year and simple reminders before actual trip.
- c) **First Reading of Elementary, Faculty, and Substitute Handbook** - First reading for changes - bring back next month for approval.
- d) **Summer maintenance and projects update** - Mentioned new business room getting ready and sidewalk replacement by dumpster completed..
- e) **Computer Insurance** - Will bring back next month - getting information on personal homeowners insurance policies, and facebook poll.
- f) **Referendum Discussion** - Joe Bragger discussed upcoming ideas and suggestions on communication, facility, curriculum, staff retention and community engagement.
- g) **Volleyball Practice Times** - Barry Schmitt explained changes to practice times due to Kari Peterson's (head coach) work schedule.
- h) **Board Retreat** - Set vision and discuss mission - values and goals at retreat/workshop. Set up google doc for calendar.
- i) **Board Goals** - Will review at Board Retreat.

**Action Agenda:**

- a. **Set Breakfast and Lunch Prices:** Motion by Leah Matchey, second by Jeff Bautch to approve lunch prices as follows: Elementary - \$2.30, Middle School - \$2.55, High High School - \$2.65. Milk and other prices to remain the same. Motion carried 4-0.
- b. **Second Reading of Board Policy 662.1 Student Activity Funds** - Motion by Leah Matchey, second by Jeff Bautch to approve changes. Motion carried 4-0.
- c. **Second Reading of Coaches, Athletic, MS/HS, Co-curricular Handbooks** - Motion by Chuck Walek, second by Bob Guza, to approve letter requirements change

to letter guidelines. Motion carried 4-0.

- d) **Request to attend WASDA First Year Superintendents Workshop** - Motion by Bob Guza, second by Chuck Walek to approve Mr. Schmitt's request to attend the workshop. Motion carried 4-0.
- e) **Request to change August Board meeting date to 8/4/15** - Motion to approve August board meeting date to Tuesday 8/4/15 made by Bob Guza, second by Chuck Walek. Motion carried 4-0.
- f) **Administrators Vacation Request** - Motion by Leah Matchey, second by Jeff Bautch to approve administrators vacation days with email to Board for Barry Schmitt and to allow Rob Vanderloop to go to staff development - but if he speaks and gets paid - he would need to take vacation day. Motion carried 4-0.
- g) **66.03 Agreements** - Motion by Leah Matchey, second by Jeff Bautch to approve Whitehall - Animal Science and Eleva-Strum - Information and Technology Specialist. Motion carried by 4-0.
- h) **Referendum Timeline** - Joe Bragger went through Board/Referendum Timeline. Motion by Leah Matchey, second by Chuck Walek. to approve. Motion carried 4-0.
- i) **Volunteer approval** - Motion to approve by Leah Matchey, second by Chuck Walek. Motion carried by 4-0.

#### **Information** -

- a) **PLC Convention Report** - Three teachers discussed their experiences at the recent convention.
- b) **Administrator's Report** - Barry Schmitt and Rob Vanderloop discussed previews and future activities within the district.
- c) **Gym Banners** - Information only on updating conference banners.
- d) **Alumni Homecoming Floats** - Class of 1985 wants to have a float during homecoming parade.
- f) **Board of Education 12 month calendar** - Briefly reviewed.
- g) **2014-15 Board Goals** - Briefly reviewed.

**Convene in closed session in accordance with WI Statute 19.85 (1)** considering employment, promotion, compensation or performance data of any public employee over which the governmental body has jurisdiction or exercises responsibility:

Motion made by Leah Matchey, second by Jeff Bautch to go to closed session. Motion carried on a roll call vote - Jeff Bautch, Bob Guza, Leah Matchey, Chuck Walek, and Joe Bragger. Meeting convened in closed session 9:45 pm.

**Reconvene Open Session:** Motion by Leah Matchey, second by Chuck Walek to reconvene in open session at 10:32 pm. Motion carried 4-0.

**Action taken from Closed Session**

- i) Music Teacher Position** - No action taken at this time.
- ii) 2015-16 Teacher Contracts & Negotiation** - Motion by Jeff Bautch, second by Chuck Walek, with changes indicated. Motion carried 4-0.
- iii) Support Staff Wages** - Motion by Jeff Bautch, second by Chuck Walek, to approve support staff wages. Motion carried 3-0. Bob Guza abstained.
- iv) Summer Agricultural Contract** - Motion by Leah Match, second by Chuck Walek, as recommended by Mr. Schmitt for Summer Agricultural contract. Motion carried 4-0.

**Adjournment:** Motion made by Jeff Bautch, second by Chuck Walek to close meeting at 10:42 pm. Motion carried 4-0.

**Minutes submitted by Leah Matchey, Clerk**