

## PHYSICAL EXAMINATION

Unless exempt for religious reasons all employees shall provide a certificate of good health before being employed in accordance with section 118.25(2)(a)(b)(c) and 143.17(2) of the Wisconsin Statutes. A physical examination should include a tuberculin test as prescribed by law.

1) A tuberculin test or chest x-ray, and a physical exam will be required at least every five years. Employees who react to the tuberculin test are required to have chest x-rays annually before school starts.

2) The cost of that part of physical examination required by law will be paid by the employee upon receipt of the physical certificate from the examining physician.

3) If an employee is suspected to have a medical condition that could impair his/her ability to perform his/her job or could present a potentially unsafe condition for students or other staff, the employee may be required to undergo medical or psychological testing to ensure a safe condition exists.

Reaffirmed annually September 28, 1992 through January 4, 2012

Revised October 4, 2017