

**SCHOOL DISTRICT OF INDEPENDENCE  
23786 INDEE BLVD.  
INDEPENDENCE, WI 54747  
Regular Board Meeting  
Wednesday, March 5, 2014**

**MINUTES**

The regular monthly meeting of the Board of Education of the School District of Independence was called to order in the English room (311) at 7:02 pm on Wednesday, March 5, 2014 by President Joe Bragger.

**Roll Call:** Present for roll call were Board members Jeff Bautch, Leah Matchey, Joe Bragger, Bob Guza, and Chuck Walek.

**Proof of public notice:** Dr. Vine confirmed the agenda was legally and properly posted.

**Pledge of Allegiance:** The pledge of allegiance was led tonight by Katie Marsolek.

**Delegations/Public Input:** No delegations were here for public input.

**Consent Agenda:**

- a) **Treasurer's Report:** Motion to approve treasurer's report including payrolls of February, vendor checks # 12914 – 129051, and expense journal entries # 1926-1943; motion by Jeff Bautch, seconded by Chuck Walek (vote of 4-0 approval).
- b) **Minutes:** Motion to approve minutes of February 5, 2014 regular meeting and February 27, 2014 special meeting were made by Chuck Walek, seconded by Jeff Bautch; the motion to approve carried on a 4-0 vote.
- c) **Employment:** Motion made by Bob Guza, seconded by Chuck Walek, to approve the hire of Terry McConnell and Jenna Sonsalla as assistant track coaches for spring 2014, Cortney Tauer as MS track coach, and Anusack Banuvong as long term Special Education substitute for the month of March. Motion carried on a 4-0 vote.
- d) **Retire/Resignation:** Motion made by Leah Matchey, seconded by Jeff Bautch, to approve the resignations of Amanda Burleson, Jane Kuchel, and the retirement of Natalie Evenson. Motion carried on a vote of 4-0.

**Celebrations and Acknowledgements:**

- **USDA Distance Learning Grant funded:** Twenty seven school districts in nine counties will share in two USDA Distance Learning and Telemedicine grants to be administered through CESA #10; the grants will be used to purchase equipment to upgrade the interactive video classroom equipment for the schools, distance learning education, and requires cash match for the approved purchases.

## Discussion:

- a) **Student Council Update:** Katie Marsolek presented the reports; events included were the success of the winter dance, closing activities of the winter sports seasons, and the blood drive planned for April.
- b) **Educator Effectiveness update:** Jeff Ruhland and Joe Bragger offered the updates on the trainings regarding the four domains of the Framework for Teaching in Educator Effectiveness.
- c) **Daycare Options for 2014-15:** Dr. Vine led the discussion on possibilities for instituting day care here at the school for the staff. Further work needs to be done on this, including finding schools that have instituted the process, possible site visit, and get feed back on the responsibilities.
- d) **Wisconsin Rural Schools Alliance membership:** Our district received informational brochure and invitation to join the group.

## Action Agenda:

- a) **Renewal of EMC Insurance for 2014-15:** Jerry DenBoer of EMC Insurance was present and reviewed the changes and increases in the insurance package. Motion made by Leah Matchey, second by Chuck Walek, to approve the renewal of the EMC 2014-15 policy at the quoted prices. Motion carried on a 4-0 vote.
- b) **Infinite Campus student information system for 2014-15:** Motion made by Leah Matchey pending resolution on two questions as to whether the bid cost includes replacement for Alert Now and Lunch Cashier systems, seconded by Chuck Walek, to approve the conversion bid and the support and training costs. Motion carried on a 4-0 vote.
- c) **Second Reading Board Policy # 772 – Return to Work Policy:** Motion made by Bob Guza, seconded by Chuck Walek, to approve the second reading and adoption of the policy. Motion carried on a 4-0 vote.
- d) **Substitute teacher compensation increase:** Motion made by Bob Guza, seconded by Jeff Bautch, to approve change in the substitute teacher compensation package starting with the 2014-15 school year to be \$90 per day for the first ten days (non-consecutive), and then going to \$100 per day for the remaining days. Motion was passed on a 4-0 vote.
- e) **2014-15 School Calendar:** Motion made by Jeff Bautch, seconded by Bob Guza, to approve option A. Motion carried on a 3-1 vote (Matchey voted no). Motion made by Leah Matchey, seconded by Jeff Bautch, to change the time of P-T conferences to be 1-7 pm for the 2014-15 calendar year, from the regular 2-8 pm times. Motion carried on a 4-0 vote.
- f) **Volunteer application(s):** One application was presented for approval as volunteer assistant for track: Taylor Guza. Motion made by Chuck Walek, seconded by Leah Matchey, to approve the application. Motion on this vote was 4-0.
- g) **2014-15 Athletic Trainer – Gundersen Clinic contract:** Motion made by Chuck Walek, seconded by Jeff Bautch, to approve the 2014-15 contract as presented. Motion carried on a 4-0 vote.

**Information:**

- a) **Administrative Reports:** Joe Bragger highlighted a portion of Barry Schmitt's Administrative report. Paul Vine discussed teacher dedication among the Independence staff, and collaboration toward improving student scores and the school in general.
- b) **Strategic Planning Update –** The February 27 meeting report was presented/approved as minutes. The committee discussed ideas on how to proceed. The board discussed board members receiving a per diem for these meetings. No motion was made supporting board members receive a per diem. Participation at strategic planning committee meetings will be voluntary and board members will not receive a per diem for attending, similar to attendance at other district ad-hoc committee meetings.
- c) **Review of Board 2013-14 Goals:** The Board feels progress is adequate on the completion of goals.
- d) **CESA 4 Board Development session – March 27:** Board members and staff are invited to this legislative forum Thursday evening March 27, 2014 at the CESA 4 building in West Salem. Pre-registration is required.

**Convene in closed session in accordance with WI Statute 19.85 (1) (c):** Motion made by Jeff Bautch, seconded by Chuck Walek, to convene in closed session in accordance with WI Statute 19.85 (1) (c) to review options for 2014-15 teacher compensation and district budget, and to discuss district bookkeeper application reviews. Motion carried 5-0 on a roll call vote. Meeting convened in closed session at 9:10 pm.

**Reconvene Open session:** A motion was made by Chuck Walek, seconded by Jeff Bautch, to reconvene in open session. Motion carried on a 4-0 vote. The meeting reconvened in open session at 10:44 pm. No action was taken as a result of closed session discussions.

**Adjournment:** Chuck Walek moved to adjourn, with a second to the motion made by Jeff Bautch. Motion carried unanimously, and the meeting adjourned at 10:45 pm.

Minutes submitted by - Leah Matchey, Clerk