

SCHOOL DISTRICT OF INDEPENDENCE
23786 INDEE BLVD.
INDEPENDENCE, WI 54747
Regular Board Meeting
Wednesday, February 5, 2014

MINUTES

The regular monthly meeting of the Board of Education of the School District of Independence was called to order in the English room (311) at 6:08 pm on Wednesday, February 5, 2014 by President Joe Bragger.

Roll Call: Present for roll call were Board members Jeff Bautch, Leah Matchey, Joe Bragger, Bob Guza, and Chuck Walek.

Proof of public notice: Dr. Vine confirmed the agenda was legally and properly posted.

Convene in closed session: Jeff Bautch made a motion to convene in closed session in accordance with Wisconsin Statute 19.85 (1) (c) to review the 2014-15 Teacher Compensation options. Chuck Walek seconded the motion, and it carried on a 5-0 roll call vote. Meeting went to closed session at 6:08pm.

Reconvene in open session: Chuck Walek made a motion to reconvene in open session at 7:01pm, with Leah Matchey providing a second to the motion. The vote to affirm was 4-0. No announcements were made as a result of the closed session discussion.

Call to Order open session: Joe Bragger called the open session of the regular February meeting to order at 7:05 pm. (Roll call had been done previously). The pledge of allegiance was recited by all.

Delegations/Public Input: No delegations were here for public input.

Consent Agenda:

- a) **Treasurer's Report:** Motion to approve treasurer's report including payrolls of January, vendor checks # 128781 – 128913, and expense journal entries # 1907-1925; motion by Leah Matchey, seconded by Jeff Bautch (vote of 4-0 approval).
- b) **Minutes:** Motion to approve minutes of January 8, 2014 regular meeting and January 15, 2014 special meeting were made by Chuck Walek, seconded by Jeff Bautch; the motion to approve carried on a 4-0 vote.
- c) **Employment:** Motion made by Bob Guza, seconded by Leah Matchey, to approve the hire of Brianna Schwartz as assistant softball coach for spring 2014. Motion carried on a 4-0 vote. Motion made by Chuck Walek, seconded by Jeff Bautch, to approve the hire of Nick Bergeron as golf coach for spring 2014. Motion carried on a 4-0 vote.

Celebrations and Acknowledgements:

- **USDA loosens rules on lunch:** Dr. Vine relayed the information that the USDA has relaxed some of the requirements on carbohydrate and protein amounts, but kept in the previously adopted rules regarding the total calorie count allowed per meal.
- **Student Stream Team members:** Joseph Pyka and Jazmin Nielsen presented information on the live streaming of programs and events that we are doing over the website/internet.
- **Donation from Wanek/Vogel Foundation:** Second mention was made of the district receiving a \$5000 donation from Ashley for the Arts Foundation for student and staff participation in the event last August.
- **Donation from Rainbow Community Club:** An acknowledgement and thank you was made to the Rainbow Community Club for the donation of \$250 to be used toward G & T participation in the Kids College event this year.

Discussion:

- a) **Student Council Update:** Katie Marsolek presented the reports, citing the “Gifts for Kids” wrap up report, the PBIS auction, the winter dance set for Feb 8, and the blood drive planned for April.
- b) **Infinite Campus student information system:** Jeff Gibson of the Infinite Campus company reported on the student software information system. This would replace the Info Now system which is going out of business in the near future.
- c) **Policy #772 – Return to Work:** Dr. Vine discussed the reasons for the new policy and the steps to implement this as suggested by EMC insurance.
- d) **Educator Effectiveness update:** Dr. Vine and Mr. Schmitt the four domains of the Framework For Teaching in Educator Effectiveness.
- e) **2014-15 School Calendar:** Two options have been developed by the calendar committee. These were presented for Board review.
- f) **Substitute Teacher pay:** Information on the comparison data for area schools and the pay scale for substitute teaching was presented. Our current list of substitute teachers is not adequate to the needs of the school, and we are looking at ways of attracting new individuals to the list.
- g) **District Liability, Workers Compensation, Vehicle and Property Insurance renewals:** EMC has indicated they are trying to reduce some of the rates and will come back with information in time for the March meeting.

Action Agenda:

- a) **Second Reading Board Policy #342.1 – Special Education Policies and Procedures:** Motion made by Leah Matchey, seconded by Chuck Walek, to approve the second reading and adoption of the policy. Motion carried on a 4-0 vote.

- b) **Second Reading Board Policy # 342.111 – Recording of IEP meetings:**
Motion made by Jeff Bautch, seconded by Chuck Walek, to approve the second reading and adoption of the policy. Motion carried on a 4-0 vote.
- c) **Second Reading Board Policy # 342.8 – Section 504/ADA Prohibition against Discrimination or Disability:** Motion made by Jeff Bautch, seconded by Bob Guza, to approve the second reading and adoption of the policy. Motion was passed on a 4-0 vote.
- d) **Second Reading Board Policy # 342.9 – Restraint and Seclusion:** Motion made by Chuck Walek, second by Jeff Bautch, to approve the second reading and adoption of this policy. Motion carried on a 4-0 vote.
- e) **Second Reading Board Policy # 392.2 – Suspension and Expulsion of Special Education students:** Motion made by Chuck Walek, seconded by Leah Matchey, to approve the second reading and adoption of the policy. Motion on this vote was 4-0.
- f) **Second Reading Board Policy # 341.21 – Vocational Education Job Work:** Motion made by Jeff Bautch, seconded by Bob Guza, to approve the second reading and adoption of the policy. Motion carried on a 4-0 vote.
- g) **Second Reading Board Policy # 934 - Site Acquisition for Facility Expansion:** Motion made by Bob Guza, second by Leah Matchey, to approve the second reading and adoption of the policy. Motion passed on a 4-0 vote.
- h) **CESA #10 services contract for 2014-15 school year:** Board motion to approve the estimated CESA #10 services contract and associated costs was made by Jeff Bautch, seconded by Leah Matchey. Motion carried on a 4-0 vote.
- i) **Open Enrollment Limits and class size info for 2014-15:** Motion made by Jeff Bautch, seconded by Chuck Walek, to approve the information presented regarding class sizes as regards limits on the open enrollment processes for 2014-15. Motion carried 4-0.

Information:

- a) **Administrative Reports:** Administrative reports presented by Barry Schmitt and Paul Vine.
- b) **Review of Board 2013-14 Goals:** The goals list was updated and reviewed by Joe Bragger.
- c) **Strategic Planning Update:** The next scheduled meeting is set for Feb 26, 2014, but may need to be rescheduled at the request of some Board members.

Convene in closed session in accordance with WI Statute 19.85 (1) (c): Motion made by Jeff Bautch, seconded by Chuck Walek, to convene in closed session in accordance with WI Statute 19.85 (1) (c) to review options for 2014-15 teacher compensation models, to discuss support staff requests regarding contract review – Technology Coordinator and Kindergarten Aide, and to discuss a request for an unpaid day (personal reasons) in March for a staff teacher. The motion carried 4-0 on a roll call vote. Meeting convened in closed session at 10:15 pm.

Reconvene Open session: A motion was made by Jeff Bautch, seconded by Chuck Walek, to

reconvene in open session. Motion carried on a 4-0 vote. The meeting reconvened in open session at 11:55pm.

Action taken as a result of closed session discussions:

- a) Motion made by Jeff Bautch, seconded by Chuck Walek, to increase the salary for the computer technologist from \$14 to \$15 per hour, with same contract hour limits, starting January 31, 2014. The vote was 4-0 to approve.
- b) Motion to approve payment in lieu of insurance stipend for Margaret Suchla, support staff position, as was done under prior contract terms was made by Jeff Bautch, seconded by Chuck Walek. The vote on the motion was 4-0 to approve.
- c) Motion made by Chuck Walek, seconded by Jeff Bautch, to approve a personal unpaid day of leave in March (to be determined) for Jennifer Pape. Motion carried on a 4-0 vote.

Adjournment: Chuck Walek moved to adjourn, with a second to the motion made by Jeff Bautch. Motion carried unanimously, and the meeting adjourned at 11:58 pm.

Minutes submitted by - Leah Matchey, Clerk

BOE minutes 2.5.14 mh