

SCHOOL DISTRICT OF INDEPENDENCE  
23786 Indee Blvd., Independence, WI 54747  
**BOARD OF EDUCATION – REGULAR BOARD MEETING**  
Wednesday, October 7, 2015

The regular meeting of the Board of Education of the School District of Independence was called to order in the Digital Learning room (301) at 7:03 pm, on Wednesday, October 7, 2015, by President Joe Bragger.

**Proof of Public Notice:** Mr. Schmitt confirmed the agenda was legally and properly posted.

**Roll Call:** Present for roll call were Board members Leah Matchey, Joe Bragger, Chuck Walek, Bob Guza arrived at 7:05 pm.

**Pledge of Allegiance:** The pledge of allegiance was led by Sophie Woychik.

**Public Input/Delegations:** Martin Gibbons, new special education teacher introduced himself to Board of Education.

- a) Review recent written suggestions or concerns board policy # 870 - none

**Student Spotlight:**

- a) Joseph Pyka – Stream Team – Joseph discussed the process of starting the Stream Team and how it has evolved.

**Consent Agenda:**

**a) Treasurer’s Report**

Balance in General Fund Checking (August 31, 2015)	\$505,518.44
1) Receipts # 15526-15643	\$1, 412,214.58
2) Payrolls (September 2015, regular & supplemental)	\$141,779.21
3) Expense Registers:	\$174,925.87
(Expense Journal Entries 2243-2250)	\$53,553.74)
(Vendor Checks # 131017-131147)	\$121,372.13)
 Balance as of September 30, 2015	 \$1,601,027.94

Motion by Chuck Walek and second by Leah Matchey to approve treasurer’s report.  
Motion carried 3-0.

**b) Minutes of prior meetings**

Motion by Bob Guza and second by Chuck Walek to approve the minutes of September 1, 2015 meeting. Motion carried 3-0.

**c) Employment (hire)**

- 1) Teaching Staff – None
  
- 2) Coaches - Corey Kampa, Assistant Wrestling Coach recommended by Jeff Ruhland, Athletic Director. Motion by Leah Matchey and second by Chuck Walek. Vote carried 3-0.
  
- 3) Extended Contracts – None
  
- 4) Student Contract –
  - i) Joe Pyka – Stream Team at \$8.00 per hour. Motion by Bob Guza, second by Leah Matchey. Motion carried 3-0.
  
- 5) Advisors
  - i) Tracy Halama – Drama Advisor; Taylor Nix – High Quiz Bowl. Motion by Chuck Walek, second by Leah Matchey. Motion carried 3-0.

**d) Employment (resignation)**

- 1) Martin Gibbons (effective June 1, 2016) Motion by Leah Matchey, second by Bob Guza. Motion carried 3-0.

**Celebration**

- a) Independence State Bank Donation of \$425.00 from Back-to-School BBQ.

**Discussion (Possible Action)**

- a) Student Council update – Sophie Woychik presented the BOE with the last month activities and asked for Board comments and questions.
  
- b) PBIS Kick-Off Presentation – Jen Pape and Holly Knudtson presented the BOE with a video of PBIS Kick-Off and the fun the students had.
  
- c) Emergency Operations Plan – Committee working on the plan – Mr. Schmitt went through some highlights of the meetings.
  
- d) Facility/Programming Long Range Plan
  - 1) Facility Study – Matt Wolfert, Bray Associates Architects (Information Only) – Matt presented a long range plan – facility study for us regarding building needs for the referendum.

- e) Referendum timeline – discussed timeline.
- f) Homecoming Traditions/Format - Committee of students/staff to come up with alternate ideas for students to do/have fun things during Homecoming week.

### **Action Agenda**

- a) Second reading of Support Staff Handbook – Motion by Leah Matchey, second by Chuck Walek to move to closed session. Motion carried 3-0.
- b) Select Snow Removal Contractor – Motion to Approve JP Enterprises by Bob Guza, second by Leah Matchey. Motion carried 3-0.
- c) Outside Lighting Replacement – Motion by Chuck Walek, second by Bob Guza to approve LED lights. Motion carried 3-0.
- d) Approve legal services of Quarries and Brady for Referendum Resolution. Motion by Leah Matchey, second by Bob Guza. Motion carried 3-0.
- e) Mission and Vision – Motion by Chuck Walek, second by Bob Guza to approve as recommended. Motion carried 3-0.
- f) Volunteer approval - None

### **Information**

- a) Administrator's report
  - 1) Mr. Vanderloop went through SPED and Elementary updates.
  - 2) Mrs. Woychik
    - i) Youth Options – discussed options for our students.
  - 3) Curriculum Mapping – discussed mapping through all grade level
  - 4) Mr. Schmitt
    - i) Third Friday Count – 412 count – actual count 400. Mr. Schmitt went through grading proposals and updates of district.
- b) YTD Budget Totals – Update annual totals for us.

- c) Baird Model Scenarios – Mr. Schmitt went through some scenarios
- d) 2015-16 Board Goals – Mission and Vision has been completed – 2 goals left to do.
- e) Board of Education 12 month calendar – went through October calendar.
- f) Baird Budget Model Workshop – November 20, 2015, Eau Claire.

Motion by Bob Guza, second by Chuck Walek to convene into closed session. Roll call vote – Bob Guza, Leah Matchey, Chuck Walek, Joe Bragger.

**Convene in closed session in accordance with WI Statute 19.85 (1)**

- a) 19.85 (1) (c) considering employment, promotion, compensation or performance data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
  - i) Spring Coaching Vacancies
  - ii) Teacher Contract Correction

**Reconvene in open session take action from closed**

Motion by Chuck Walek second by Bob Guza to go to open session at 10:23 pm. Motion carried 3-0.

Motion by Chuck Walek second by Bob Guza to open Spring coaches – Baseball; Head and Assistant; Middle School Wrestling; Track coaches, Head and Assistant. Motion carried 3-0.

Motion by Bob Guza, second by Chuck Walek for support staff handbook, with changes to page 4 and remove salary scale from handbook. Motion carried 3-0.

Motion by Bob Guza, second by Chuck Walek to correct Julie Manor’s contract salary. Motion carried 4-0.

**Adjournment** - Motion by Chuck Walek, second by Bob Guza to adjourn meeting at 10:31 pm. Motion carried 3-0.

Respectfully submitted by Leah Matchey, Clerk