

**SCHOOL DISTRICT OF INDEPENDENCE  
23786 INDEE BOULEVARD, INDEPENDENCE, WI 54747  
BOARD OF EDUCATION - REGULAR BOARD MEETING  
Wednesday, August 6, 2014**

**Minutes**

The regular monthly meeting of the Board of Education of the School District of Independence was called to order in the English room (311) at 6:36 pm on Wednesday, August 6, 2014 by President Joe Bragger.

**Roll Call:** Present for roll call were Board members Leah Matchey, Joe Bragger and Chuck Walek. Jeff Bautch was absent.

**Convene in closed session in accordance with state statute 19.85 1 c to receive a special education update:** Motion made by Chuck Walek, seconded by Bob Guza, to convene in closed session for the discussions on this item. Motion carried on a roll call vote 4-0. Meeting went into closed session at 6:37 pm.

**Reconvene in open session to take any action:** Motion made by Leah Matchey, seconded by Chuck Walek, to reconvene in open session; vote was 3-0 to do so. Meeting reconvened in open session at 6:59pm. No action was taken on items discussed in closed session, discussion only.

**Pledge of Allegiance:** The pledge of allegiance was recited by all.

**Proof of public notice:** Dr. Vine confirmed the agenda was legally and properly posted.

**Public Input/Delegations:** Mrs. Chris Pyka attended the National Kindergarten conference in Las Vegas the first week in July. She gave an overview of what she learned and experienced while attending the conference.

**Consent Agenda:**

- a) **Treasurer's Report:** Motion to approve treasurer's report including payrolls of June, vendor checks # 129533-129581; motion by Leah Matchey, seconded by Bob Guza (vote of 2-0 approval).
- b) **Minutes:** Motion to approve minutes of July 2 and 28, 2014 regular and special meeting was made by Bob Guza, seconded by Leah Matchey; the motion to approve carried on a 3-0 vote.
- c) **Employment (retire/resignation):**
  - a. **Lynn Hick's** request for resignation was moved to closed session on a motion made by Leah Matchey, seconded by Chuck Walek. The motion carried on a 3-0.
  - b. **Courtney Tauer's** request for resignation was approved, with penalty approved, on a motion made by Leah Matchey, seconded by Chuck Walek. The motion carried on a 4-0.

**d) Employment (hires):**

- a. **Alie Bultman** was approved as Yearbook Advisor on a motion made by Chuck Walek, seconded by Bob Guza. The motion carried on a 3-0 vote.
- b. **Ben Dodge, Jamie Bautch, Scott McConnell, Chad Risler, and Nick Bergeron** were approved into coaching positions on a motion made by Chuck Walek, seconded by Bob Guza. The motion carried on a 3-0 vote.
- c. **Sarah Courtney** was approved as 3rd grade teacher on a motion made by Chuck Walek, seconded by Bob Guza. The motion carried on a 3-0 vote.

**Celebrations and Acknowledgements:**

- a. Dori Wenger presented a check for \$5,000 on behalf of Golden Plump for the purchase of a new scoreboard for the gym.
- b. Ashley for the Arts will be donating the second scoreboard for the gym.
- c. TCC donated \$1000 toward the purchase of mat-side clocks.

**Discussion:**

- a. **First reading policy #363.2 - Responsible Use policy:** A motion was made by Chuck Walek to approve with items discussed to be changed, it was seconded by Leah Matchey. The motion carried on a 3-0 vote.
- b. **Revise 2014-15 calendar -** move Feb. 18, 2014 PT conference to Feb. 25, 26,27. A motion made by Chuck Walek, seconded by Leah Matchey. The motion carried on a 3-0 vote.
- c. **Walk-in cooler repairs -** A request will be made to have Keith get another bid and possibly attend the September meeting to discuss the needed repairs.
- d. **Acknowledge Darin Pape and crew for the tremendous job on the baseball field.**

**Action Agenda:**

- a. **Second Reading policy #343. Instructional Arrangements:** Motion made by Chuck Walek, seconded by Leah Matchey to adopt the policy. The motion carried on a 3-0 vote.
- b. **Second Reading policy #345.1 Grading and reporting:** Motion made by Chuck Walek, seconded by Bob Guza to adopt the policy. The motion carried on a 3-0 vote.
- c. **Second reading policy #411 Student Non Discrimination:** Motion made by Chuck Walek, seconded by Leah Matchey to adopt the policy. The motion carried on a 3-0 vote.
- d. **Second reading policy #411.1 Harassment and bullying:** Motion made by Chuck Walek, seconded by Leah Matchey to adopt the policy. The motion carried on a 3-0 vote.
- e. **Second reading policy #511 Staff Non Discrimination:** Motion made by Chuck Walek, seconded by Leah Matchey to adopt the policy. The motion carried on a 3-0 vote.
- f. **2014-15 handbooks: Elementary, HS/MS, Co-curricular, Faculty, Substitute handbooks:** Motion made by Bob Guza, seconded by Leah Matchey to adopt the policy. The motion carried on a 3-0 vote.

**Information:**

- a. **Administrator's Report:** Barry Schmitt and Dr. Vine reported having been awarded the TOSA Grant, and that the PTO is assisting with a new sound system.
- b. **Strategic Plan update:** an invitation was received for the World Cafe Meetings.
- c. **Enrichment plans for 2014-15:** A letter is to be sent to the parents of those in the gifted and talented program.
- d. **Board goals DRAFT 2014-15:** Joe Bragger discussed goals for the upcoming year.

- e. **Board Roles and responsibilities:** These are in the draft stage and open for ideas and suggestions by board members..
- f. **2014-15 August Staff Inservice schedule:** Dr. vine shared the schedule for staff inservice starting Thursday, August 21 through Thursday, August 28.

**Convene in closed session in accordance with WI Statute 19.85 (1) (c ):** Motion made by Chuck Walek, seconded by Bob Guza, to convene in closed session in accordance with WI Statute 19.85 (1) (c) Motion carried 3-0 on a roll call vote. Meeting convened in closed session at 10:32 pm.

**Reconvene Open session:** A motion was made by Bob Guza, seconded by Chuck Walek, to reconvene in open session. Motion carried on a 3-0 vote. The meeting reconvened in open session at 12:40 am. Action was taken as a result of closed session discussions were as follows:

- A motion for acceptance of Lynn Hick's separation agreement, effective June 30, 2015 was made by Chuck Walek, seconded by Bob Guza. This motion carried on a 3-0 vote.
- A motion was made by Chuck Walek, seconded by Leah Matchey, Bob Guza abstained, to approve the salary adjustment due to increase in responsibilities. (vote of 2-0).

**Adjournment:** Chuck Walek moved to adjourn, with a second to the motion made by Leah Matchey. Motion carried 3-0, and the meeting adjourned at 10:24pm.

**Minutes submitted by - Leah Matchey, Clerk**